

**1. Total number of staff completing survey**

	Solicitor (sole practitioner, partner, member or director)	Solicitor	Other Fee Earning Role	Role Directly Supporting a Fee Earner	Managerial Role	IT / HR / Other corporate Services Role	Barrister	Chartered Legal Executive/ Legal Executive (Fellow)	Licensed Conveyancer	Patent or Trade Mark Attorney	Costs Lawyer	Notary	Prefer not to say
Total	2	8	2	15		4		2			1		4
<b>Total</b>													<b>38</b>

**2. Responsibilities in the firm**

	Solicitor (sole practitioner, partner, member or director)	Solicitor	Other Fee Earning Role	Role Directly Supporting a Fee Earner	Managerial Role	IT / HR / Other corporate Services Role	Barrister	Chartered Legal Executive/ Legal Executive (Fellow)	Licensed Conveyancer	Patent or Trade Mark Attorney	Costs Lawyer	Notary	Prefer not to say
Sole practitioner, partner, member or director of the firm	2												
Associate or assistant		7		1				2					
Other employee or staff member		1	2	14		4					1		3
Prefer not to say													1
<b>Total</b>	<b>2</b>	<b>8</b>	<b>2</b>	<b>15</b>		<b>4</b>		<b>2</b>			<b>1</b>		<b>4</b>

**3. Ownership in organisation**

	Solicitor (sole practitioner, partner, member or director)	Solicitor	Other Fee Earning Role	Role Directly Supporting a Fee Earner	Managerial Role	IT / HR / Other corporate Services Role	Barrister	Chartered Legal Executive/ Legal Executive (Fellow)	Licensed Conveyancer	Patent or Trade Mark Attorney	Costs Lawyer	Notary	Prefer not to say
Yes	2												
No		8	2	15		4		2			1		4
Prefer not to say													
<b>Total</b>	<b>2</b>	<b>8</b>	<b>2</b>	<b>15</b>		<b>4</b>		<b>2</b>			<b>1</b>		<b>4</b>

**4. Manager of employee**

	Solicitor (sole practitioner, partner, member or director)	Solicitor	Other Fee Earning Role	Role Directly Supporting a Fee Earner	Managerial Role	IT / HR / Other corporate Services Role	Barrister	Chartered Legal Executive/ Legal Executive (Fellow)	Licensed Conveyancer	Patent or Trade Mark Attorney	Costs Lawyer	Notary	Prefer not to say
Yes	2	5	1	1		2		2					
No		2	1	12		2					1		4
Prefer not to say		1		2									
<b>Total</b>	<b>2</b>	<b>8</b>	<b>2</b>	<b>15</b>		<b>4</b>		<b>2</b>			<b>1</b>		<b>4</b>

5. Age group

	Solicitor (sole practitioner, partner, member or director)	Solicitor	Other Fee Earning Role	Role Directly Supporting a Fee Earner	Managerial Role	IT / HR / Other corporate Services Role	Barrister	Chartered Legal Executive/ Legal Executive (Fellow)	Licensed Conveyancer	Patent or Trade Mark Attorney	Costs Lawyer	Notary	Prefer not to say
16 - 24													1
25 - 34		6	1	4		1							
35 - 44			1	4		2							
45 - 54	1	1		3			1				1		
55 - 64	1	1		4									1
65+						1		1					1
Prefer not to say													1
<b>Total</b>	<b>2</b>	<b>8</b>	<b>2</b>	<b>15</b>		<b>4</b>		<b>2</b>			<b>1</b>		<b>4</b>

**6. Gender**

	Solicitor (sole practitioner, partner, member or director)	Solicitor	Other Fee Earning Role	Role Directly Supporting a Fee Earner	Managerial Role	IT / HR / Other corporate Services Role	Barrister	Chartered Legal Executive/ Legal Executive (Fellow)	Licensed Conveyancer	Patent or Trade Mark Attorney	Costs Lawyer	Notary	Prefer not to say
Female	1	4	2	14		2		1					3
Male	1	4		1		2		1			1		1
Prefer Not To Say													
<b>Total</b>	<b>2</b>	<b>8</b>	<b>2</b>	<b>15</b>		<b>4</b>		<b>2</b>			<b>1</b>		<b>4</b>

**7(a). Disability**

	Solicitor (sole practitioner, partner, member or director)	Solicitor	Other Fee Earning Role	Role Directly Supporting a Fee Earner	Managerial Role	IT / HR / Other corporate Services Role	Barrister	Chartered Legal Executive/ Legal Executive (Fellow)	Licensed Conveyancer	Patent or Trade Mark Attorney	Costs Lawyer	Notary	Prefer not to say
Yes		1				1							
No	2	7	2	15		3		2			1		3
Prefer not to say													1
<b>Total</b>	<b>2</b>	<b>8</b>	<b>2</b>	<b>15</b>		<b>4</b>		<b>2</b>			<b>1</b>		<b>4</b>

**7(b). Limitations**

	Solicitor (sole practitioner, partner, member or director)	Solicitor	Other Fee Earning Role	Role Directly Supporting a Fee Earner	Managerial Role	IT / HR / Other corporate Services Role	Barrister	Chartered Legal Executive/ Legal Executive (Fellow)	Licensed Conveyancer	Patent or Trade Mark Attorney	Costs Lawyer	Notary	Prefer not to say
Yes, limited a lot													1
Yes, limited a little													
No	2	8	2	15		4		2			1		3
Prefer not to say													
<b>Total</b>	<b>2</b>	<b>8</b>	<b>2</b>	<b>15</b>		<b>4</b>		<b>2</b>			<b>1</b>		<b>4</b>







Riliance - SRA Legal Diversity Survey Report

Any other mixed / multiple ethnic background													
White - British / English / Welsh / Northern Irish / Scottish	2	8	2	15		3		2			1		4
White - Irish													
White - Gypsy or Irish Traveller													
White - Any other White background													
Arab													
Any other ethnic group													
Prefer not to say													
<b>Total</b>	<b>2</b>	<b>8</b>	<b>2</b>	<b>15</b>		<b>4</b>		<b>2</b>			<b>1</b>		<b>4</b>

**9. Religious belief**

	Solicitor (sole practitioner, partner, member or director)	Solicitor	Other Fee Earning Role	Role Directly Supporting a Fee Earner	Managerial Role	IT / HR / Other corporate Services Role	Barrister	Chartered Legal Executive/ Legal Executive (Fellow)	Licensed Conveyancer	Patent or Trade Mark Attorney	Costs Lawyer	Notary	Prefer not to say
No Religious Belief / Atheist	1	3		6									1
Buddhist													
Christian	1	3	1	7		4		2			1		3
Hindu													
Jewish													
Muslim													
Sikh													
Any other religion													
Prefer not to say		2	1	2									
<b>Total</b>	<b>2</b>	<b>8</b>	<b>2</b>	<b>15</b>		<b>4</b>		<b>2</b>			<b>1</b>		<b>4</b>

**10. Sexual orientation**

	Solicitor (sole practitioner, partner, member or director)	Solicitor	Other Fee Earning Role	Role Directly Supporting a Fee Earner	Managerial Role	IT / HR / Other corporate Services Role	Barrister	Chartered Legal Executive/ Legal Executive (Fellow)	Licensed Conveyancer	Patent or Trade Mark Attorney	Costs Lawyer	Notary	Prefer not to say
Bisexual													
Gay Man													
Gay Woman / Lesbian													
Heterosexual / Straight	2	7	2	14		4		2			1		4
Other													
Prefer not to say			1	1									
<b>Total</b>	<b>2</b>	<b>8</b>	<b>2</b>	<b>15</b>		<b>4</b>		<b>2</b>			<b>1</b>		<b>4</b>

**11. Secondary school**

	Solicitor (sole practitioner, partner, member or director)	Solicitor	Other Fee Earning Role	Role Directly Supporting a Fee Earner	Managerial Role	IT / HR / Other corporate Services Role	Barrister	Chartered Legal Executive/ Legal Executive (Fellow)	Licensed Conveyancer	Patent or Trade Mark Attorney	Costs Lawyer	Notary	Prefer not to say
UK State School	2	8	2	15		3		2			1		3
UK Independent/Fee-Paying School													1
Attended school outside the UK						1							
Prefer not to say													
<b>Total</b>	<b>2</b>	<b>8</b>	<b>2</b>	<b>15</b>		<b>4</b>		<b>2</b>			<b>1</b>		<b>4</b>

**12. University attendance**

	Solicitor (sole practitioner, partner, member or director)	Solicitor	Other Fee Earning Role	Role Directly Supporting a Fee Earner	Managerial Role	IT / HR / Other corporate Services Role	Barrister	Chartered Legal Executive/ Legal Executive (Fellow)	Licensed Conveyancer	Patent or Trade Mark Attorney	Costs Lawyer	Notary	Prefer not to say
Yes	2	4	1			1							2
No		4		2		2							
Did not attend University			1	13		1		2			1		2
Prefer not to say													
<b>Total</b>	<b>2</b>	<b>8</b>	<b>2</b>	<b>15</b>		<b>4</b>		<b>2</b>			<b>1</b>		<b>4</b>

**13. Carer child under eighteen**

	Solicitor (sole practitioner, partner, member or director)	Solicitor	Other Fee Earning Role	Role Directly Supporting a Fee Earner	Managerial Role	IT / HR / Other corporate Services Role	Barrister	Chartered Legal Executive/ Legal Executive (Fellow)	Licensed Conveyancer	Patent or Trade Mark Attorney	Costs Lawyer	Notary	Prefer not to say
Yes	1	1	1	5		2					1		
No	1	7	1	9		2		2					4
Prefer not to say				1									
<b>Total</b>	<b>2</b>	<b>8</b>	<b>2</b>	<b>15</b>		<b>4</b>		<b>2</b>			<b>1</b>		<b>4</b>



**14. Caring hours per week**

	Solicitor (sole practitioner, partner, member or director)	Solicitor	Other Fee Earning Role	Role Directly Supporting a Fee Earner	Managerial Role	IT / HR / Other corporate Services Role	Barrister	Chartered Legal Executive/ Legal Executive (Fellow)	Licensed Conveyancer	Patent or Trade Mark Attorney	Costs Lawyer	Notary	Prefer not to say
No	1	7	1	11		3		2			1		2
Yes, 1 - 19 hours a week	1	1	1	2		1							1
Yes, 20 - 49 hours a week				1									
Yes, 50 or more hours a week													1
Prefer not to say				1									
<b>Total</b>	<b>2</b>	<b>8</b>	<b>2</b>	<b>15</b>		<b>4</b>		<b>2</b>			<b>1</b>		<b>4</b>