1. Total number of staff completing survey

|       | Solicitor   |           |           |            |           |           |           |            |           |           |        |        |            |
|-------|-------------|-----------|-----------|------------|-----------|-----------|-----------|------------|-----------|-----------|--------|--------|------------|
|       | (sole       |           |           |            |           |           |           | Chartered  |           |           |        |        |            |
|       | practitione |           |           | Role       |           | IT / HR / |           | Legal      |           |           |        |        |            |
|       | r, partner, |           |           | Directly   |           | Other     |           | Executive/ |           | Patent or |        |        |            |
|       | member      |           | Other Fee | Supporting |           | corporate |           | Legal      | Licensed  | Trade     |        |        |            |
|       | or          |           | Earning   | a Fee      | Manageria | Services  |           | Executive  | Conveyanc | Mark      | Costs  |        | Prefer not |
|       | director)   | Solicitor | Role      | Earner     | l Role    | Role      | Barrister | (Fellow)   | er        | Attorney  | Lawyer | Notary | to say     |
| Total | 2           | 8         | 2         | 15         |           | 4         |           | 2          |           |           | 1      |        | 4          |

Total 38

2. Responsibilities in the firm

| •           | Solicitor   |           |           |            |           |           |           |            |           |           |        |        |            |
|-------------|-------------|-----------|-----------|------------|-----------|-----------|-----------|------------|-----------|-----------|--------|--------|------------|
|             | (sole       |           |           |            |           |           |           | Chartered  |           |           |        |        |            |
|             | practitione |           |           | Role       |           | IT / HR / |           | Legal      |           |           |        |        |            |
|             | r, partner, |           |           | Directly   |           | Other     |           | Executive/ |           | Patent or |        |        |            |
|             | member      |           | Other Fee | Supporting |           | corporate |           | Legal      | Licensed  | Trade     |        |        |            |
|             | or          |           | Earning   | a Fee      | Manageria | Services  |           | Executive  | Conveyanc | Mark      | Costs  |        | Prefer not |
|             | director)   | Solicitor | Role      | Earner     | l Role    | Role      | Barrister | (Fellow)   | er        | Attorney  | Lawyer | Notary | to say     |
| Sole        |             |           |           |            |           |           |           |            |           |           |        |        |            |
| practitione |             |           |           |            |           |           |           |            |           |           |        |        |            |
| r, partner, |             |           |           |            |           |           |           |            |           |           |        |        |            |
| member      |             |           |           |            |           |           |           |            |           |           |        |        |            |
| or director |             |           |           |            |           |           |           |            |           |           |        |        |            |
| of the firm | 2           |           |           |            |           |           |           |            |           |           |        |        |            |
| Associate   |             |           |           |            |           |           |           |            |           |           |        |        |            |
| or          |             |           |           |            |           |           |           |            |           |           |        |        |            |
| assistant   |             | 7         |           | 1          |           |           |           | 2          |           |           |        |        |            |
| Other       |             |           |           |            |           |           |           |            |           |           |        |        |            |
| employee    |             |           |           |            |           |           |           |            |           |           |        |        |            |
| or staff    |             |           |           |            |           |           |           |            |           |           |        |        |            |
| member      |             | 1         | 2         | 14         |           | 4         |           |            |           |           | 1      |        | 3          |
| Prefer not  |             |           |           |            |           |           |           |            |           |           |        |        |            |
| to say      |             |           |           |            |           |           |           |            |           |           |        |        | 1          |
| Total       | 2           | 8         | 2         | 15         |           | 4         |           | 2          |           |           | 1      |        | 4          |

3. Ownership in organisation

|            | Solicitor   |           |           |            |           |           |           |            |           |           |        |        |            |
|------------|-------------|-----------|-----------|------------|-----------|-----------|-----------|------------|-----------|-----------|--------|--------|------------|
|            | (sole       |           |           |            |           |           |           | Chartered  |           |           |        |        |            |
|            | practitione |           |           | Role       |           | IT / HR / |           | Legal      |           |           |        |        |            |
|            | r, partner, |           |           | Directly   |           | Other     |           | Executive/ |           | Patent or |        |        |            |
|            | member      |           | Other Fee | Supporting |           | corporate |           | Legal      | Licensed  | Trade     |        |        |            |
|            | or          |           | Earning   | a Fee      | Manageria | Services  |           | Executive  | Conveyanc | Mark      | Costs  |        | Prefer not |
|            | director)   | Solicitor | Role      | Earner     | l Role    | Role      | Barrister | (Fellow)   | er        | Attorney  | Lawyer | Notary | to say     |
| Yes        | 2           |           |           |            |           |           |           |            |           |           |        |        |            |
| No         |             | 8         | 2         | 15         |           | 4         |           | 2          |           |           | 1      |        | 4          |
| Prefer not |             |           |           |            |           |           |           |            |           |           |        |        |            |
| to say     |             |           |           |            |           |           |           |            |           |           |        |        |            |
| Total      | 2           | 8         | 2         | 15         |           | 4         |           | 2          |           |           | 1      |        | 4          |

4. Manager of employee

|            | Solicitor   |           |           |            |           |           |           |            |           |           |        |        |            |
|------------|-------------|-----------|-----------|------------|-----------|-----------|-----------|------------|-----------|-----------|--------|--------|------------|
|            | (sole       |           |           |            |           |           |           | Chartered  |           |           |        |        |            |
|            | practitione |           |           | Role       |           | IT / HR / |           | Legal      |           |           |        |        |            |
|            | r, partner, |           |           | Directly   |           | Other     |           | Executive/ |           | Patent or |        |        |            |
|            | member      |           | Other Fee | Supporting |           | corporate |           | Legal      | Licensed  | Trade     |        |        |            |
|            | or          |           | Earning   | a Fee      | Manageria | Services  |           | Executive  | Conveyanc | Mark      | Costs  |        | Prefer not |
|            | director)   | Solicitor | Role      | Earner     | l Role    | Role      | Barrister | (Fellow)   | er        | Attorney  | Lawyer | Notary | to say     |
| Yes        | 2           | 5         | 1         | 1          |           | 2         |           | 2          |           |           |        |        |            |
| No         |             | 2         | 1         | 12         |           | 2         |           |            |           |           | 1      |        | 4          |
| Prefer not |             |           |           |            |           |           |           |            |           |           |        |        |            |
| to say     |             | 1         |           | 2          |           |           |           |            |           |           |        |        |            |
| Total      | 2           | 8         | 2         | 15         |           | 4         |           | 2          |           |           | 1      |        | 4          |

5. Age group

|            | Solicitor   |           |           |            |           |           |           |            |           |           |        |        |            |
|------------|-------------|-----------|-----------|------------|-----------|-----------|-----------|------------|-----------|-----------|--------|--------|------------|
|            | (sole       |           |           |            |           |           |           | Chartered  |           |           |        |        |            |
|            | practitione |           |           | Role       |           | IT / HR / |           | Legal      |           |           |        |        |            |
|            | r, partner, |           |           | Directly   |           | Other     |           | Executive/ |           | Patent or |        |        |            |
|            | member      |           | Other Fee | Supporting |           | corporate |           | Legal      | Licensed  | Trade     |        |        |            |
|            | or          |           | Earning   | a Fee      | Manageria | Services  |           | Executive  | Conveyanc | Mark      | Costs  |        | Prefer not |
|            | director)   | Solicitor | Role      | Earner     | l Role    | Role      | Barrister | (Fellow)   | er        | Attorney  | Lawyer | Notary | to say     |
| 16 - 24    |             |           |           |            |           |           |           |            |           |           |        |        | 1          |
| 25 - 34    |             | 6         | 1         | 4          |           | 1         |           |            |           |           |        |        |            |
| 35 - 44    |             |           | 1         | 4          |           | 2         |           |            |           |           |        |        |            |
| 45 - 54    | 1           | 1         |           | 3          |           |           |           | 1          |           |           | 1      |        |            |
| 55 - 64    | 1           | 1         |           | 4          |           |           |           |            |           |           |        |        | 1          |
| 65+        |             |           |           |            |           | 1         |           | 1          |           |           |        |        | 1          |
| Prefer not |             |           |           |            |           |           |           |            |           |           |        |        |            |
| to say     |             |           |           |            |           |           |           |            |           |           |        |        | 1          |
| Total      | 2           | 8         | 2         | 15         |           | 4         |           | 2          |           |           | 1      |        | 4          |

## 6. Gender

|            | Solicitor   |           |           |            |           |           |           |            |           |           |        |        |            |
|------------|-------------|-----------|-----------|------------|-----------|-----------|-----------|------------|-----------|-----------|--------|--------|------------|
|            | (sole       |           |           |            |           |           |           | Chartered  |           |           |        |        |            |
|            | practitione |           |           | Role       |           | IT / HR / |           | Legal      |           |           |        |        |            |
|            | r, partner, |           |           | Directly   |           | Other     |           | Executive/ |           | Patent or |        |        |            |
|            | member      |           | Other Fee | Supporting |           | corporate |           | Legal      | Licensed  | Trade     |        |        |            |
|            | or          |           | Earning   | a Fee      | Manageria | Services  |           | Executive  | Conveyanc | Mark      | Costs  |        | Prefer not |
|            | director)   | Solicitor | Role      | Earner     | l Role    | Role      | Barrister | (Fellow)   | er        | Attorney  | Lawyer | Notary | to say     |
| Female     | 1           | 4         | 2         | 14         |           | 2         |           | 1          |           |           |        |        | 3          |
| Male       | 1           | 4         |           | 1          |           | 2         |           | 1          |           |           | 1      |        | 1          |
| Prefer Not |             |           |           |            |           |           |           |            |           |           |        |        |            |
| To Say     |             |           |           |            |           |           |           |            |           |           |        |        |            |
| Total      | 2           | 8         | 2         | 15         |           | 4         |           | 2          |           |           | 1      |        | 4          |

7(a). Disability

|            | Solicitor   |           |           |            |           |           |           |            |           |           |        |        |            |
|------------|-------------|-----------|-----------|------------|-----------|-----------|-----------|------------|-----------|-----------|--------|--------|------------|
|            | (sole       |           |           |            |           |           |           | Chartered  |           |           |        |        |            |
|            | practitione |           |           | Role       |           | IT / HR / |           | Legal      |           |           |        |        |            |
|            | r, partner, |           |           | Directly   |           | Other     |           | Executive/ |           | Patent or |        |        |            |
|            | member      |           | Other Fee | Supporting |           | corporate |           | Legal      | Licensed  | Trade     |        |        |            |
|            | or          |           | Earning   | a Fee      | Manageria | Services  |           | Executive  | Conveyanc | Mark      | Costs  |        | Prefer not |
|            | director)   | Solicitor | Role      | Earner     | l Role    | Role      | Barrister | (Fellow)   | er        | Attorney  | Lawyer | Notary | to say     |
| Yes        |             | 1         |           |            |           | 1         |           |            |           |           |        |        |            |
| No         | 2           | 7         | 2         | 15         |           | 3         |           | 2          |           |           | 1      |        | 3          |
| Prefer not |             |           |           |            |           |           |           |            |           |           |        |        |            |
| to say     |             |           |           |            |           |           |           |            |           |           |        |        | 1          |
| Total      | 2           | 8         | 2         | 15         |           | 4         |           | 2          |           |           | 1      |        | 4          |

7(b). Limitations

|            | 0 11 11     |           |           |            |           |           |           |            |           |           |        |        |            |
|------------|-------------|-----------|-----------|------------|-----------|-----------|-----------|------------|-----------|-----------|--------|--------|------------|
|            | Solicitor   |           |           |            |           |           |           |            |           |           |        |        |            |
|            | (sole       |           |           |            |           |           |           | Chartered  |           |           |        |        |            |
|            | practitione |           |           | Role       |           | IT / HR / |           | Legal      |           |           |        |        |            |
|            | r, partner, |           |           | Directly   |           | Other     |           | Executive/ |           | Patent or |        |        |            |
|            | member      |           | Other Fee | Supporting |           | corporate |           | Legal      | Licensed  | Trade     |        |        |            |
|            | or          |           | Earning   | a Fee      | Manageria | Services  |           | Executive  | Conveyanc | Mark      | Costs  |        | Prefer not |
|            | director)   | Solicitor | Role      | Earner     | l Role    | Role      | Barrister | (Fellow)   | er        | Attorney  | Lawyer | Notary | to say     |
| Yes,       |             |           |           |            |           |           |           |            |           |           |        |        |            |
| limited a  |             |           |           |            |           |           |           |            |           |           |        |        |            |
| lot        |             |           |           |            |           |           |           |            |           |           |        |        | 1          |
| Yes,       |             |           |           |            |           |           |           |            |           |           |        |        |            |
| limited a  |             |           |           |            |           |           |           |            |           |           |        |        |            |
| little     |             |           |           |            |           |           |           |            |           |           |        |        |            |
| No         | 2           | 8         | 2         | 15         |           | 4         |           | 2          |           |           | 1      |        | 3          |
| Prefer not |             |           |           |            |           |           |           |            |           |           |        |        |            |
| to say     |             |           |           |            |           |           |           |            |           |           |        |        |            |
| Total      | 2           | 8         | 2         | 15         |           | 4         |           | 2          |           |           | 1      |        | 4          |

8. Ethnic group

| o. Ettitiic gi | · ·         |            |           |            |           |           |           |            |           |            |        |            |            |
|----------------|-------------|------------|-----------|------------|-----------|-----------|-----------|------------|-----------|------------|--------|------------|------------|
|                | Solicitor   |            |           |            |           |           |           |            |           |            |        |            |            |
|                | (sole       |            |           |            |           |           |           | Chartered  |           |            |        |            |            |
|                | practitione |            |           | Role       |           | IT / HR / |           | Legal      |           |            |        |            |            |
|                | r, partner, |            |           | Directly   |           | Other     |           | Executive/ |           | Patent or  |        |            |            |
|                | member      |            | Other Fee | Supporting |           | corporate |           |            |           | Trade      |        |            |            |
|                | or          |            |           |            | Manageria |           |           |            | Conveyanc |            | Costs  |            | Prefer not |
|                |             | Solicitor  | Role      |            | l Role    |           | Barrister |            |           | Attorney   | Lawyer |            | to say     |
| Asian /        | an cotory   | - Concitor | Ittoic    | Larrier    | - Hole    | Hole      | Barrister | (i ciiow)  |           | rtttorricy | Lawyer | i vo car y | to say     |
| Asian          |             |            |           |            |           |           |           |            |           |            |        |            |            |
| British -      |             |            |           |            |           |           |           |            |           |            |        |            |            |
| Banglades      |             |            |           |            |           |           |           |            |           |            |        |            |            |
| hi             |             |            |           |            |           |           |           |            |           |            |        |            |            |
| Asian /        |             |            |           |            |           |           |           |            |           |            |        |            |            |
| Asian          |             |            |           |            |           |           |           |            |           |            |        |            |            |
| British -      |             |            |           |            |           |           |           |            |           |            |        |            |            |
| Chinese        |             |            |           |            |           |           |           |            |           |            |        |            |            |
| Asian /        |             |            |           |            |           |           |           |            |           |            |        |            |            |
| Asian          |             |            |           |            |           |           |           |            |           |            |        |            |            |
| British -      |             |            |           |            |           |           |           |            |           |            |        |            |            |
| Indian         |             |            |           |            |           |           |           |            |           |            |        |            |            |
| Asian /        |             |            |           |            |           |           |           |            |           |            |        |            |            |
| Asian          |             |            |           |            |           |           |           |            |           |            |        |            |            |
| British -      |             |            |           |            |           |           |           |            |           |            |        |            |            |
| Pakistani      |             |            |           |            |           |           |           |            |           |            |        |            |            |
| Any other      |             |            |           |            |           |           |           |            |           |            |        |            |            |
| Asian          |             |            |           |            |           |           |           |            |           |            |        |            |            |
| backgroun      |             |            |           |            |           |           |           |            |           |            |        |            |            |
| d              |             |            |           |            |           | 1         |           |            |           |            |        |            |            |
| Black /        |             |            |           |            |           |           |           |            |           |            |        |            |            |
| Black          |             |            |           |            |           |           |           |            |           |            |        |            |            |
| British -      |             |            |           |            |           |           |           |            |           |            |        |            |            |
| African        |             |            |           |            |           |           |           |            |           |            |        |            |            |
|                |             |            |           |            |           |           |           |            |           |            |        |            |            |

| Black /          |  |  |  |  |  |  |  |
|------------------|--|--|--|--|--|--|--|
| Black            |  |  |  |  |  |  |  |
| British -        |  |  |  |  |  |  |  |
| Caribbean        |  |  |  |  |  |  |  |
| Any other        |  |  |  |  |  |  |  |
| Black            |  |  |  |  |  |  |  |
| backgroun        |  |  |  |  |  |  |  |
| d                |  |  |  |  |  |  |  |
| Mixed /          |  |  |  |  |  |  |  |
| Multiple         |  |  |  |  |  |  |  |
| ethnic           |  |  |  |  |  |  |  |
|                  |  |  |  |  |  |  |  |
| groups -         |  |  |  |  |  |  |  |
| White and        |  |  |  |  |  |  |  |
| Asian<br>Mixed / |  |  |  |  |  |  |  |
|                  |  |  |  |  |  |  |  |
| Multiple         |  |  |  |  |  |  |  |
| ethnic           |  |  |  |  |  |  |  |
| groups -         |  |  |  |  |  |  |  |
| White and        |  |  |  |  |  |  |  |
| Black            |  |  |  |  |  |  |  |
| African          |  |  |  |  |  |  |  |
| Mixed /          |  |  |  |  |  |  |  |
| Multiple         |  |  |  |  |  |  |  |
| ethnic           |  |  |  |  |  |  |  |
| groups -         |  |  |  |  |  |  |  |
| White and        |  |  |  |  |  |  |  |
| Black            |  |  |  |  |  |  |  |
| Caribbean        |  |  |  |  |  |  |  |
| Mixed /          |  |  |  |  |  |  |  |
| Multiple         |  |  |  |  |  |  |  |
| ethnic           |  |  |  |  |  |  |  |
| groups -         |  |  |  |  |  |  |  |
| White and        |  |  |  |  |  |  |  |
| Chinese          |  |  |  |  |  |  |  |

| Any other          |   |   |   |    |   |   |  |   |   |
|--------------------|---|---|---|----|---|---|--|---|---|
| mixed /            |   |   |   |    |   |   |  |   |   |
| multiple           |   |   |   |    |   |   |  |   |   |
| ethnic             |   |   |   |    |   |   |  |   |   |
| backgroun          |   |   |   |    |   |   |  |   |   |
| d                  |   |   |   |    |   |   |  |   |   |
| White -            |   |   |   |    |   |   |  |   |   |
| British /          |   |   |   |    |   |   |  |   |   |
| English /          |   |   |   |    |   |   |  |   |   |
| Welsh /            |   |   |   |    |   |   |  |   |   |
| Northern           |   |   |   |    |   |   |  |   |   |
| Irish /            |   |   |   |    |   |   |  |   |   |
| Scottish           | 2 | 8 | 2 | 15 | 3 | 2 |  | 1 | 4 |
| White -            |   |   |   |    |   |   |  |   |   |
| Irish              |   |   |   |    |   |   |  |   |   |
| White -            |   |   |   |    |   |   |  |   |   |
| Gypsy or           |   |   |   |    |   |   |  |   |   |
| Irish              |   |   |   |    |   |   |  |   |   |
| Traveller          |   |   |   |    |   |   |  |   |   |
| White -            |   |   |   |    |   |   |  |   |   |
| Any other<br>White |   |   |   |    |   |   |  |   |   |
|                    |   |   |   |    |   |   |  |   |   |
| backgroun          |   |   |   |    |   |   |  |   |   |
| d<br>Arab          |   |   |   |    |   |   |  |   |   |
| Any other          |   |   |   |    |   |   |  |   |   |
| ethnic             |   |   |   |    |   |   |  |   |   |
| group              |   |   |   |    |   |   |  |   |   |
| Prefer not         |   |   |   |    |   |   |  |   |   |
| to say             |   |   |   |    |   |   |  |   |   |
| Total              | 2 | 8 | 2 | 15 | 4 | 2 |  | 1 | 4 |

9. Religious belief

| 51 11011810413 |             |           |           |            |           |           |           |            |           |           |        |        |            |
|----------------|-------------|-----------|-----------|------------|-----------|-----------|-----------|------------|-----------|-----------|--------|--------|------------|
|                | Solicitor   |           |           |            |           |           |           |            |           |           |        |        |            |
|                | (sole       |           |           |            |           |           |           | Chartered  |           |           |        |        |            |
|                | practitione |           |           | Role       |           | IT / HR / |           | Legal      |           |           |        |        |            |
|                | r, partner, |           |           | Directly   |           | Other     |           | Executive/ |           | Patent or |        |        |            |
|                | member      |           | Other Fee | Supporting |           | corporate |           | Legal      | Licensed  | Trade     |        |        |            |
|                | or          |           | Earning   | a Fee      | Manageria | Services  |           | Executive  | Conveyanc | Mark      | Costs  |        | Prefer not |
|                | director)   | Solicitor | Role      | Earner     | l Role    | Role      | Barrister | (Fellow)   | er        | Attorney  | Lawyer | Notary | to say     |
| No             |             |           |           |            |           |           |           |            |           |           |        |        |            |
| Religious      |             |           |           |            |           |           |           |            |           |           |        |        |            |
| Belief /       |             |           |           |            |           |           |           |            |           |           |        |        |            |
| Atheist        | 1           | 3         |           | 6          |           |           |           |            |           |           |        |        | 1          |
| Buddhist       |             |           |           |            |           |           |           |            |           |           |        |        |            |
| Christian      | 1           | 3         | 1         | 7          |           | 4         |           | 2          |           |           | 1      |        | 3          |
| Hindu          |             |           |           |            |           |           |           |            |           |           |        |        |            |
| Jewish         |             |           |           |            |           |           |           |            |           |           |        |        |            |
| Muslim         |             |           |           |            |           |           |           |            |           |           |        |        |            |
| Sikh           |             |           |           |            |           |           |           |            |           |           |        |        |            |
| Any other      |             |           |           |            |           |           |           |            |           |           |        |        |            |
| religion       |             |           |           |            |           |           |           |            |           |           |        |        |            |
| Prefer not     |             |           |           |            |           |           |           |            |           |           |        |        |            |
| to say         |             | 2         | 1         | 2          |           |           |           |            |           |           |        |        |            |
| Total          | 2           | 8         | 2         | 15         |           | 4         |           | 2          |           |           | 1      |        | 4          |

## 10. Sexual orientation

|            | Solicitor   |           |           |            |           |           |           |            |           |           |        |        |            |
|------------|-------------|-----------|-----------|------------|-----------|-----------|-----------|------------|-----------|-----------|--------|--------|------------|
|            | (sole       |           |           |            |           |           |           | Chartered  |           |           |        |        |            |
|            | practitione |           |           | Role       |           | IT / HR / |           | Legal      |           |           |        |        |            |
|            | r, partner, |           |           | Directly   |           | Other     |           | Executive/ |           | Patent or |        |        |            |
|            | member      |           | Other Fee | Supporting |           | corporate |           | Legal      | Licensed  | Trade     |        |        |            |
|            | or          |           | Earning   | a Fee      | Manageria | Services  |           | Executive  | Conveyanc | Mark      | Costs  |        | Prefer not |
|            | director)   | Solicitor | Role      | Earner     | l Role    | Role      | Barrister | (Fellow)   | er        | Attorney  | Lawyer | Notary | to say     |
| Bisexual   |             |           |           |            |           |           |           |            |           |           |        |        |            |
| Gay Man    |             |           |           |            |           |           |           |            |           |           |        |        |            |
| Gay        |             |           |           |            |           |           |           |            |           |           |        |        |            |
| Woman /    |             |           |           |            |           |           |           |            |           |           |        |        |            |
| Lesbian    |             |           |           |            |           |           |           |            |           |           |        |        |            |
| Heterosex  |             |           |           |            |           |           |           |            |           |           |        |        |            |
| ual /      |             |           |           |            |           |           |           |            |           |           |        |        |            |
| Straight   | 2           | 7         | 2         | 14         |           | 4         |           | 2          |           |           | 1      |        | 4          |
| Other      |             |           |           |            |           |           |           |            |           |           |        |        |            |
| Prefer not |             |           |           |            |           |           |           |            |           |           |        |        |            |
| to say     |             | 1         |           | 1          |           |           |           |            |           |           |        |        |            |
| Total      | 2           | 8         | 2         | 15         |           | 4         |           | 2          |           |           | 1      |        | 4          |

11. Secondary school

|            | Solicitor   |           |           |            |           |           |           |            |           |           |        |        |            |
|------------|-------------|-----------|-----------|------------|-----------|-----------|-----------|------------|-----------|-----------|--------|--------|------------|
|            | (sole       |           |           |            |           |           |           | Chartered  |           |           |        |        |            |
|            | practitione |           |           | Role       |           | IT / HR / |           | Legal      |           |           |        |        |            |
|            | r, partner, |           |           | Directly   |           | Other     |           | Executive/ |           | Patent or |        |        |            |
|            | member      |           | Other Fee | Supporting |           | corporate |           | Legal      | Licensed  | Trade     |        |        |            |
|            | or          |           | Earning   | a Fee      | Manageria | Services  |           | Executive  | Conveyanc | Mark      | Costs  |        | Prefer not |
|            | director)   | Solicitor | Role      | Earner     | l Role    | Role      | Barrister | (Fellow)   | er        | Attorney  | Lawyer | Notary | to say     |
| UK State   |             |           |           |            |           |           |           |            |           |           |        |        |            |
| School     | 2           | 8         | 2         | 15         |           | 3         |           | 2          |           |           | 1      |        | 3          |
| UK         |             |           |           |            |           |           |           |            |           |           |        |        |            |
| Independe  |             |           |           |            |           |           |           |            |           |           |        |        |            |
| nt/Fee-Pay |             |           |           |            |           |           |           |            |           |           |        |        |            |
| ing School |             |           |           |            |           |           |           |            |           |           |        |        | 1          |
| Attended   |             |           |           |            |           |           |           |            |           |           |        |        |            |
| school     |             |           |           |            |           |           |           |            |           |           |        |        |            |
| outside    |             |           |           |            |           |           |           |            |           |           |        |        |            |
| the UK     |             |           |           |            |           | 1         |           |            |           |           |        |        |            |
| Prefer not |             |           |           |            |           |           |           |            |           |           |        |        |            |
| to say     |             |           |           |            |           |           |           |            |           |           |        |        |            |
| Total      | 2           | 8         | 2         | 15         |           | 4         |           | 2          |           |           | 1      |        | 4          |

12. University attendance

|            | la 11 11    |           |           |            |           | 1         |           |            |           |           |        |        |            |
|------------|-------------|-----------|-----------|------------|-----------|-----------|-----------|------------|-----------|-----------|--------|--------|------------|
|            | Solicitor   |           |           |            |           |           |           |            |           |           |        |        |            |
|            | (sole       |           |           |            |           |           |           | Chartered  |           |           |        |        |            |
|            | practitione |           |           | Role       |           | IT / HR / |           | Legal      |           |           |        |        |            |
|            | r, partner, |           |           | Directly   |           | Other     |           | Executive/ |           | Patent or |        |        |            |
|            | member      |           | Other Fee | Supporting |           | corporate |           | Legal      | Licensed  | Trade     |        |        |            |
|            | or          |           | Earning   | a Fee      | Manageria | Services  |           | Executive  | Conveyanc | Mark      | Costs  |        | Prefer not |
|            | director)   | Solicitor | Role      | Earner     | l Role    | Role      | Barrister | (Fellow)   | er        | Attorney  | Lawyer | Notary | to say     |
| Yes        | 2           | 4         | 1         |            |           | 1         |           |            |           |           |        |        | 2          |
| No         |             | 4         |           | 2          |           | 2         |           |            |           |           |        |        |            |
| Did not    |             |           |           |            |           |           |           |            |           |           |        |        |            |
| attend     |             |           |           |            |           |           |           |            |           |           |        |        |            |
| University |             |           | 1         | 13         |           | 1         |           | 2          |           |           | 1      |        | 2          |
| Prefer not |             |           |           |            |           |           |           |            |           |           |        |        |            |
| to say     |             |           |           |            |           |           |           |            |           |           |        |        |            |
| Total      | 2           | 8         | 2         | 15         |           | 4         |           | 2          |           |           | 1      |        | 4          |

13. Carer child under eighteen

|            | I           |           | 1         |            |           | 1         | 1         |            |           |           |        | 1      |            |
|------------|-------------|-----------|-----------|------------|-----------|-----------|-----------|------------|-----------|-----------|--------|--------|------------|
|            | Solicitor   |           |           |            |           |           |           |            |           |           |        |        |            |
|            | (sole       |           |           |            |           |           |           | Chartered  |           |           |        |        |            |
|            | practitione |           |           | Role       |           | IT / HR / |           | Legal      |           |           |        |        |            |
|            | r, partner, |           |           | Directly   |           | Other     |           | Executive/ |           | Patent or |        |        |            |
|            | member      |           | Other Fee | Supporting |           | corporate |           | Legal      | Licensed  | Trade     |        |        |            |
|            | or          |           | Earning   | a Fee      | Manageria | Services  |           | Executive  | Conveyanc | Mark      | Costs  |        | Prefer not |
|            | director)   | Solicitor | Role      | Earner     | l Role    | Role      | Barrister | (Fellow)   | er        | Attorney  | Lawyer | Notary | to say     |
| Yes        | 1           | 1         | 1         | 5          |           | 2         |           |            |           |           | 1      |        |            |
| No         | 1           | 7         | 1         | 9          |           | 2         |           | 2          |           |           |        |        | 4          |
| Prefer not |             |           |           |            |           |           |           |            |           |           |        |        |            |
| to say     |             |           |           | 1          |           |           |           |            |           |           |        |        |            |
| Total      | 2           | 8         | 2         | 15         |           | 4         |           | 2          |           |           | 1      |        | 4          |

14. Caring hours per week

|             |             | 1         | 1         | 1          | 1         | 1         | 1         | 1          |           |           | 1      |        |            |
|-------------|-------------|-----------|-----------|------------|-----------|-----------|-----------|------------|-----------|-----------|--------|--------|------------|
|             | Solicitor   |           |           |            |           |           |           |            |           |           |        |        |            |
|             | (sole       |           |           |            |           |           |           | Chartered  |           |           |        |        |            |
|             | practitione |           |           | Role       |           | IT / HR / |           | Legal      |           |           |        |        |            |
|             | r, partner, |           |           | Directly   |           | Other     |           | Executive/ |           | Patent or |        |        |            |
|             | member      |           | Other Fee | Supporting |           | corporate |           | Legal      | Licensed  | Trade     |        |        |            |
|             | or          |           | Earning   | a Fee      | Manageria | Services  |           | Executive  | Conveyanc | Mark      | Costs  |        | Prefer not |
|             | director)   | Solicitor | Role      | Earner     | l Role    | Role      | Barrister | (Fellow)   | er        | Attorney  | Lawyer | Notary | to say     |
| No          | 1           | 7         | 1         | 11         |           | 3         |           | 2          |           |           | 1      |        | 2          |
| Yes, 1 - 19 |             |           |           |            |           |           |           |            |           |           |        |        |            |
| hours a     |             |           |           |            |           |           |           |            |           |           |        |        |            |
| week        | 1           | 1         | 1         | 2          |           | 1         |           |            |           |           |        |        | 1          |
| Yes, 20 -   |             |           |           |            |           |           |           |            |           |           |        |        |            |
| 49 hours a  |             |           |           |            |           |           |           |            |           |           |        |        |            |
| week        |             |           |           | 1          |           |           |           |            |           |           |        |        |            |
| Yes, 50 or  |             |           |           |            |           |           |           |            |           |           |        |        |            |
| more        |             |           |           |            |           |           |           |            |           |           |        |        |            |
| hours a     |             |           |           |            |           |           |           |            |           |           |        |        |            |
| week        |             |           |           |            |           |           |           |            |           |           |        |        | 1          |
| Prefer not  |             |           |           |            |           |           |           |            |           |           |        |        |            |
| to say      |             |           |           | 1          |           |           |           |            |           |           |        |        |            |
| Total       | 2           | 8         | 2         | 15         |           | 4         |           | 2          |           |           | 1      |        | 4          |